

**LINCOLN FIRE DEPARTMENT  
FIREFIGHTER / ENGINEER**

**NATURE OF WORK**

This full-time position is responsible for general firefighting work, with an emphasis on the operation and maintenance of fire apparatus and equipment. This work, as well as the maintenance of quarters (Fire Department areas) is performed under the direction of the Fire Chief or his/her designee such as a full time Fire Captain.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

Protects life and property through the performance of firefighting activities. These activities include fire extinguishment, ventilation, search, rescue, salvage, overhaul, water supply and other related subjects. Operates and performs operator level maintenance on fire apparatus. This currently includes two engines, one engine-tanker, an aerial ladder truck, ambulances, a boat, and a utility / light rescue vehicle.

Operates and maintains firefighting equipment, such as axes, chainsaws, portable pumps, self-contained breathing apparatus, generators, ventilation fans and several types of hand tools. Assumes command of emergency incidents until first fire line officer (Lieutenant or above) arrives on scene, or as a situation requires.

Studies and practices current firefighting and rescue techniques. Prepares pre-fire plans and conducts fire safety inspections for buildings within the Town. Assists in the training of other firefighters while on-duty.

Possession of a valid Maine Driver's License is an essential job function of this position.

**PERIPHERAL DUTIES**

May be assigned additional responsibilities such as Fleet Maintenance Coordinator, Training Officer, Communications Coordinator, Pre-Plan/Inspection Coordinator, Equipment Maintenance or Technology Maintenance. Also assists with fire prevention and training activities.

## **MINIMUM QUALIFICATIONS**

### *Education and Experience:*

- (A) Graduation from High School; and/or GED,
- (B) Certified Firefighter I or Firefighter I/II; and,
- (C) Certified Pumps I, or Pumps I/II, or Basic Pump Operator; and,
- (D) Certified Emergency Vehicle Operator; and
- (E) Certified Emergency Medical Technician - Basic

### *Necessary Knowledge, Skills, and Abilities:*

- (A) Working knowledge of modern firefighting principles and practices
- (B) Working knowledge of fire service hydraulics
- (C) Ability to communicate clearly under many different conditions
- (D) Skill in the operation of the listed tools and equipment.
- (E) Ability to perform work requiring good physical condition; Ability to accurately record and assist in the maintenance of records.
- (F) Ability to establish and maintain effective working relationships with other employees, supervisors and the public.
- (G) No felony convictions or disqualifying criminal histories within the past seven years.

## **TOOLS AND EQUIPMENT USED**

TECHNOLOGY; Telephone, fax machine, base radios, mobile radios, portable radios, computers, multi-gas detecting meters, thermal imaging equipment, pagers and printer/copiers.

EQUIPMENT; Protective coat, protective pants, protective gloves, protective boots, protective helmet, protective hood, self-contained breathing apparatus, personal alert safety systems, fire hose (1", 1.5", 1.75", 2.5", 3", 4" and 5"), nozzles, axes, pry-bars, pike poles, ground ladders, folding tanks, portable pumps, chainsaws, blowers, wet vacuums, generators, portable lighting, first aid equipment, and some hazardous materials handling equipment.

APPARATUS; Pumpers, Pumper-Tankers, Tankers, Aerial Ladders, Utility Vehicles, Wild Land Fire Vehicles, Ambulances, Boats, Snow Sleds

## **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

While performing duties of this job, the employee is frequently required to sit; talk or hear; stand; walk; use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl; and taste or smell.

The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move over 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work is performed primarily in offices, vehicles, and outdoor settings, in all weather conditions, including temperature extremes, during day and night shifts. Work is often performed in emergency and stressful situations. Individual is exposed to hearing alarms and hazards associated with fighting fires and rendering emergency medical assistance, including smoke, noxious odors, fumes, chemicals, solvents and petroleum products.

The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration.

The noise level in the work environment is usually quiet in office settings, and loud at an emergency scene.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.